



BHARAT SANCHAR NIGAM LIMITED
O/o Chief General Manager Telecom M.P.Circle
Hoshanagabad Road, Bhopal-15.

No.ES-TE Ruling/2011/15

Dated 04/08/2011

To,

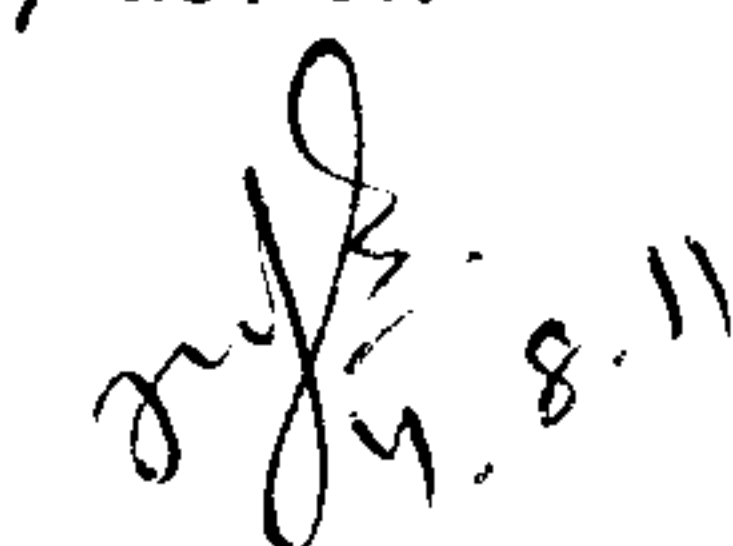
All SSA Heads/Sr.GM (HQ)/GM (CFA), MP Circle,
C.E.(Civil)Bhopal/Jabalpur,
C.E.(Electrical)Bhopal,
Sr.Architect, Bhopal,
AGM(Admn.) C.O. Bhopal

Sub. Guide lines of NEPP- regarding communication of below benchmark/fitt-
ness criteria grading in ACRs/APARs.

Ref. This office endst.letter no. ES-TE Ruling/2005/128 Dated 22/09/2010.

Kindly refer to the endst. letter quoted above vide which the guide lines of NEPP circulated from BSNL Corporate office, New Delhi vide letter no. 27-7/2008-TE, Dated 20/09/2010 was endorsed to all the concerned for necessary action. Now, as per decision taken in Circle Council Meeting, Dated 25/07/2011 regarding para (4) (i.e. implementation of NEPP regarding), BSNL Corporate office, New Delhi letter no. 27-7/2008-TE, Dated 20/09/2010 along with endorsement is once again reiterated for immediate necessary action by enclosing the same please.

Encl. A/a.


AGM(HR)
C.O.BHOPAL

Copy to,

Circle Secretary, BSNLEU - for information please.

(A Government of India Enterprise)

CORPORATE OFFICE

TE Section

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi -1

F. No. 27-7/2008 TE

Dated : 20-09-2010

To

All Heads of Telecom Circles,
Metro Districts & Administrative Units,
Bharat Sanchar Nigam Limited.

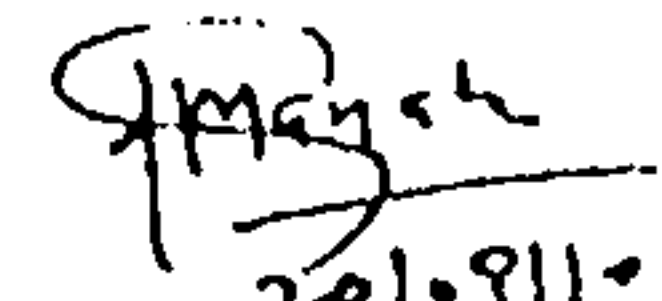
SUB: Non-Executive Promotion Policy (NEPP) for employees in the IDA pay scales of NE-1 to NE-10 of Bharat Sanchar Nigam Limited. - Communication of below benchmark/fitness criteria gradings in ACRs/APARs during consideration for next upgradation by the prescribed Screening Committee.

REF: BSNL C.O. letter no. 400-70/2010-Pers.-I dated 10/05/2010.

Kindly refer to BSNL Corporate Office letter No. 400-70/2010-Pers.-I dated 10/05/2010, vide which DOP&T O.M. No. 21011/1/2010-Estt.A dated 13/04/2010 (copies enclosed) regarding below benchmark gradings in ACRs prior to the reporting period 2008-09 and objective consideration of representation by the competent authority against remarks in the APAR or for upgradation of the final grading during conduct of DPC for promotion has been forwarded to all Telecom Circles.

In this regard, it is clarified that as per decision taken during 24th National Council meeting, while implementing Non-Executive Promotion Policy (NEPP) and granting financial upgradation through prescribed Screening Committee, the instructions/guidelines issued by DOP&T vide their O.M. dated 13/04/2010 may also be followed.

Enclosures: As above



(S. L. Manak)

Deputy General Manager (TE)

TEL. NO. 23737886

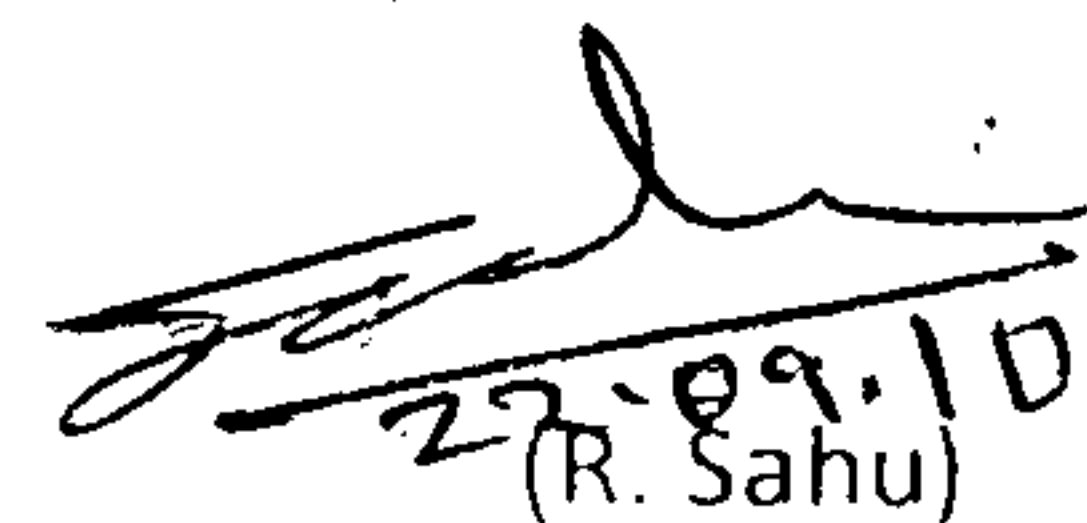
FAX NO. 23734365

Endst. No. ES-TE Ruling/ 2005/ **128**

Dated **22.09.2010**

Copy forwarded for information & necessary action to:-

1. Sr. PS to CGM, Circle Office, Bhopal.
2. All GMs / DGMs in Circle Office, Bhopal.
3. All Heads of SSA's/ Units in M.P. Telecom Circle.
4. Controller of Communication Account (DOT Cell), Door Sanchar Bhawan, Bhopal.
5. CE (Civil), Bhopal / Jabalpur.
6. CE (Electrical), Bhopal.
7. Senior Architect, Circle Office Bhopal.
8. AO (A&B), Circle Office, Bhopal.
9. Dy Director, P&T Audit, Sanchar Bhawan Anexcy o/o CGMT Bhopal.
10. Circle Secretary, BSNLEU.


22.09.10
(R. Sahu)

Assistant Director (Estt.)
M.P. Telecom Circle, Bhopal.

Spare copy

14/5/10

BHARAT SANCHAR NIGAM LIMITED
CORPORATE OFFICE
(PERSONNEL-I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 400-70/2010-pers.1

Dated: May 10th, 2010

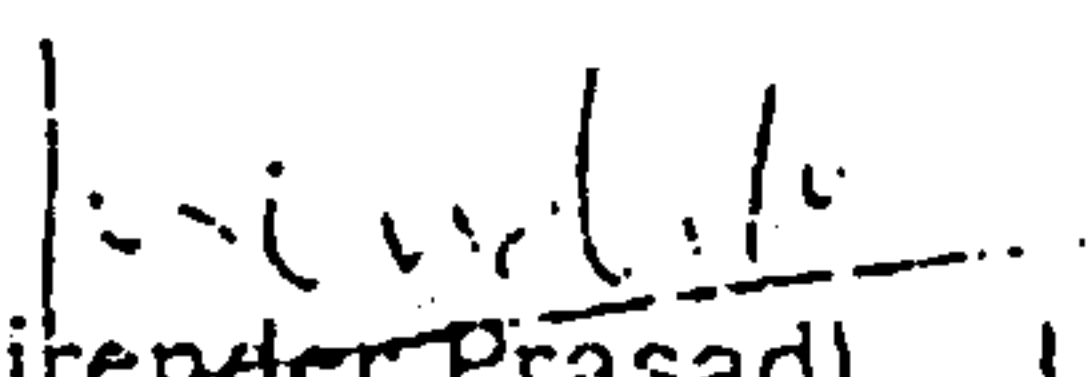
To
All Heads of Telecom Circles
& Administrative units of
BSNL.

Subject: Below Benchmark gradings in ACRs prior to the reporting period 2008-09 and objective consideration of representation by the competent authority against remarks in the APAR or for up gradation of the final grading.

The undersigned is directed to forward herewith DOP&T O.M. No.21011-2010-Estt.A regarding below benchmark gradings in ACRs prior to the reporting period 2008-09 and objective consideration of representation by the competent authority against remarks in the APAR or for up gradation of the final grading.

The above directions may kindly be brought to the notice of all concerned officers/authorities.

Encls:As above.


(Virender Prasad) 10/5/10
Deputy General Manager (Pers.)
BSNLCO, New Delhi.
TF: 011-23037181
Fax: 011-23734254

Copy to:

1. PPS to CMD/All Directors.
2. ED (CN/CA/NB/Fin), BSNLCO, New Delhi
3. PGMs/GMs/DGM BSNLCO, New Delhi
4. GM (Restructuring) BSNLCO, New Delhi
5. CS to Dir (HR), BSNLCO, New Delhi.
6. Rajbhasha Adhikari, BSNL CO for Hindi Version.
7. O/c.